

## The six learning areas for lifelong career development.

For a positive career you need to...



#### **Grow throughout life**

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.



#### **Create opportunities**

Create opportunities by being proactive and building positive relationships with others.



### **Explore possibilities**

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.



#### Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.



#### **Manage careers**

Manage your career actively, make the most of opportunities and learn from setbacks.



### See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.

Activity	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
<b>Careers Guidance</b>															
1:1 Personal Guidance Appointments	8	9 7	Y11	•	•	•	•	•	•	•	•	•	•	•	•
Careers IAG for EHCP students	8	9 7	Y7-11	•	•	•	•	•	•	•	•	•	•	•	•
Careers/Post-16 advice at open evenings	8	TEE.	Y8,Y10, Y11		•				•						
Next steps/options PHSE content	8	THE STATE OF THE S	Y11	•	•	•	•	•							
Options PHSE content	8		Y8, Y9				•	•	•						
Group guidance sessions (in partnership with HEPPSY+)	8		Y9, Y10 Y11		•	•	•	•	•	•	•				
Range of careers and employabilty related PHSE content inc Barclays Lifeskills	1,2,3,4 5,7		All	•	•	•	•	•	•	•	•	•	•	•	
School holiday careers and employability workshop sessions and 1:1 support for applications	3,4,8		Y10,Y11								•	•			



# Careers & Employability Overview 2020/21



Activity  Digital Offer	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Virtual drop-ins via Google meet	3,8	7	All & Parents	•	•	•	•	•	•	•	•	•	•	•	
Careers central website/RCS Careers website	1,2,4		All & Parents, Employers	•	•	•	•	•	•	•	•	•	•	•	•
Y10 and Y11 post-16 Google classrooms with regular information/ opportunity updates; MYEd updates to parents; 'Readytowork' & WPT social media updates	1,2,4, 5,7,8		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
START careers platform	2,3, 4,8		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
Careers in the Curriculu	m														
Subject specific speakers/sessions	4		All	•	•	•	•	•	•	•	•	•	•	•	
Post-16 progression talks	2,3,4, 5,7		Y10,Y11 & Parents	•	•	•	•				•				
Work-it Wednesday tutorial programme	2,3,4, 7,8		Y10,Y11	•	•	•	•	•	•	•	•	•	•	•	
Careers in the Curriculum world of work visits - for example Sheffield Theatres and Aesseal	2,3, 4,5		Y8,Y9												
RCS 'Career of the Week' each week on website/social media and in relevant subject lessons.	2,3,4		All & Parents	•	•	•	•	•	•	•	•	•	•	•	•
STEM: science after school clubs	3,4		All	•	•	•	•	•	•	•	•	•	•	•	



## Careers & Employability Overview 2020/21



Activity Employment & Apprent	Bench- mark	Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Employment mock interview	2,3,5	T	Y11		•					•					
Introducing apprenticeships/ vacancies/ findanapprenticeship service: ASK team sessions	2,3,5		Y11			•	•			•					
CV support	3,8	T T	Y10,Y11	•	•	•	•	•	•	•	•	•	•	•	•
Online applications	3,8		Y11						•	•	•	•	•	•	•
Interview prep	3,8	T T	Y11	•	•										
National Apprenticeship Week	2,5		Y8,Y11 Parents							•					
Step-Up to employment with DWP	2,3,4 5,8		Y10						•	•	•	•			
Early Help Team - 'Keep on Track' early intervention project	3,7,8		Y11					•	•	•	•	•	•	•	•
PHSE - for e.g. all Y9 students accessed 'Step into the NHS' competition resources.	2,3,4		Y9							•	•				
Further & Higher Educa	tion Prog	ression Sup	port												
1:1 specific course advice guidance	3,8	70	Y10,Y11	•	•	•	•	•	•	•	•	•	•	•	•
Post-16 transition visits	3,7,8		Y10,Y11	•	•	•	•	•	•				•		
Progression Pathways (PHSE lessons)	3,4,7,8	70	Y10,Y11	•	•								•		
HE Choices workshops	3,4,7,8		Y8,Y9, Y10,Y11												



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Activity	Bench- mark	Framework		Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Further & Higher Educa Student finance sessions	3,7,8	ression Sup	Y10 & Parents									•			
University visits	7		Y9,Y10	•	•	•	•	•	•	•	•	•	•	•	
HEPPSY workshops	2,3,4, 7,8		Y9,Y10, Y11	•	•	•	•	•	•	•	•	•	•	•	
HEPP workshops	2,3,4, 7,8		Y7,Y8	•	•	•	•	•	•	•	•	•	•	•	
Uni of Sheff US in Schools mentoring	3,4,7, 8		Y9			•	•	•	•	•	•	•			
Uni of Sheff 'Discover US' Programme	3,4,7, 8		Y10,Y11												
Scholar's Programme - Brilliant Club	3,7		Y9								•	•	•		
Early Help Team - 'Keep on Track' early intervention project	3,7,8		Y11					•	•	•	•	•	•	•	•
<b>Encounters with Employ</b>	yers														
Employer Guest Speakers in assembly	2,3,4, 5		All	•	•	•	•	•	•	•	•	•	•	•	
World of work visits	2,3,4, 5,6		Y9,Y10	•	•	•	•	•	•	•	•	•	•	•	
National Careers Week events	2,3,4, 5,7		All & Parents							•					
Mock job interviews with real employers	1,3,5, 8		Y11		•						•				
LMI and job sector info	2,3,4		Y8						•						
Virtual WEX - bespoke e.g. Workwise, DWP & also national opportunities such as Willmott Dixon, Speakers for Schools	2,3,4, 5,6,8		Y10,Y11	•	•	•	•	•	•	•	•	•	•	•	•





Activity	Bench- mark	CDI Framework	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
<b>Encounters with Employ</b>	yers														
Mosaic Mentoring (The Princes Trust)	2,3,5, 8		Y9		•	•	•	•	•	•	•	•	•		
Enterprise															
MOSAIC Enterprise Challenge	2,3,4, 5,8		Y8						•						
Tenner Challenge	2,3,4		Y9								•	•			



**Careers Information** 

